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|  | Knowledge and Skills | **Years of experience** | **Comfortable managing independently** | **Comfortable teaching others** |
| 01 | **Design and management of chronic care services (e.g. Diabetes clinic)**   * **Multidisciplinary team working (including adherence support, health promotion, nursing care)** * **Patient circuit (including: triage / emergency care, referral pathways, defaulter tracing)** * **Quality improvement: (including M&E and Clinical Audit)** |  |  |  |
| 03 | **Outpatient diagnosis & management (including emergency management of acute exacerbations):**   * **Cardio-vascular disease** * **Hypertension** * **Diabetes** * **Hypo / hyperthyroidism** * **Asthma & COPD** * **Epilepsy** |  |  |  |
| 04 | **(Desirable) experience of managing NCDs in special groups:**   * **Paediatrics** * **Pregnancy** * **HIV / TB** |  |  |  |
| 05 | **Practical procedures:**   * **ECG** * **PEFR and nebulisers** * **Ophthalmoscopy** |  |  |  |
| 06 | **General psychiatry:**   * **Depression** * **Anxiety and PTSD** * **Initial treatment of psychosis** * **Interaction between mental illness and other NCDs** |  |  |  |